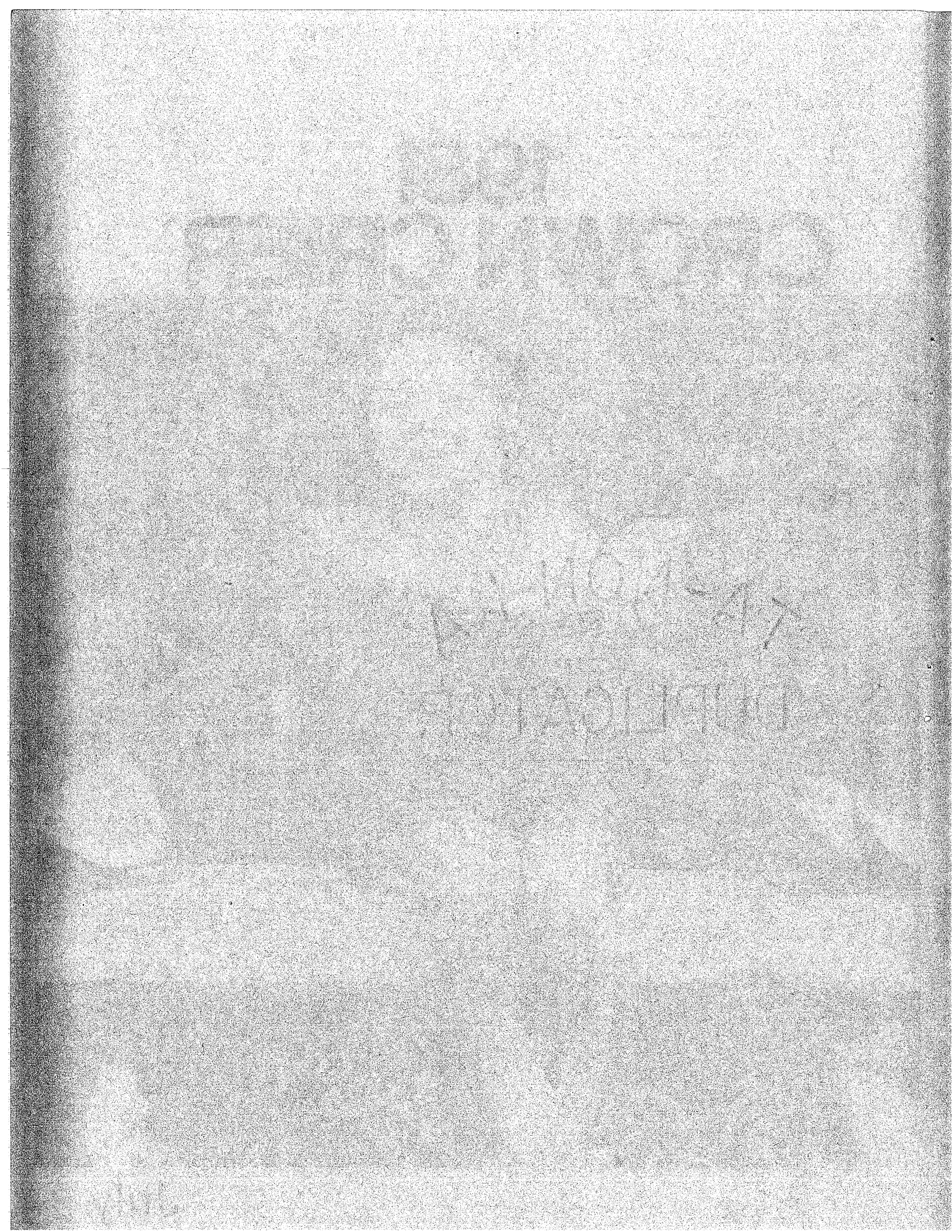


1981 CROWN CRIER



July



The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

EDITOR.....Jan Smith
ASSISTANT EDITOR.....Julie Towns
ON THE OTHER HAND.....Dave McLaughlin
KALORIE KORNER.....Mary Miller
SPOTLIGHT.....Chris Deak
DID YOU KNOW.....Sally Peffley
NEW EMPLOYEE PROFILE.....Julie Towns
trapper.....trapper
PERSONNEL PARAPHERNALIA.....Chris Deak
SPORTSSteve Hamilton
A VERSE FOR THOUGHT Julie Towns
BABY FACE.....Kim Curry
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CROWN CRIER SURVEY.....Deb Berndt
EMPLOYEE COUNCIL REPORTS.....Drew Frailey
Doris Mock
MILESTONES.....Arline Bontrager
PROOFREADER.....Margaret Eaton
TYPESETTING.....Sheryl Gingerich

One aspect of this freedom is to do as we choose. The other, and more important fact, is to choose responsibly.

Our Constitution guarantees the freedom to choose. By living with our freedom daily, we can learn to accept the challenge of making the right choices.

Maintaining our freedom requires self-discipline. It does not mean that we are free from unpleasantness, duty, or hardship.

Liberty has been acquired at a great expense. We can ill afford to forget the personal sacrifices made of life, time, and wealth, or take for granted our freedom to choose because it plays such a great part in the American way of life.

-- Reprinted from Sunshine Magazine



Editorial

The Value of Freedom

In just a few days, we Americans will be observing our nation's 205th birthday. It's a time when most of us will pause to think about the significance of this date in our country's history. Certainly it's great to be able to enjoy the company of our families and friends at a Fourth of July barbecue, cookout, or party. Yet, on this important occasion, we are aware of something more basic to be valued than companionship, a home, and good food.

We like to remember the good fortune we all have in being able to live in our nation. The outward and material blessings given by this country have brought us the highest and most envied standard of living in the world.

But the blessings for which we are most grateful are those rights which are outlined in our Constitution and in our Declaration of Independence. "Life, Liberty, and the Pursuit of Happiness" are to us very common, and we sometimes take them for granted.

These assurances of freedom insured our rights to worship and speak without fear of restraint. But having experienced the hardships and challenges of the past, we have come to understand that there are two sides to our freedom.

How we loved to go to Grandma's
In our carefree childhood days
When adventure always beckoned us
In new, exciting ways.

Something even more inviting
Than the stream we used to wade
Was the hand-cranked ice-cream freezer
That waited in the shade.

How our youthful eyes would sparkle
Seeing Grandma bring the cream
She had skimmed from all the milk pans
In the spring house by the stream.

We would watch her quite intently
As she added other things . . .
Eggs she'd gathered in the henhouse
And our favorite flavorings.

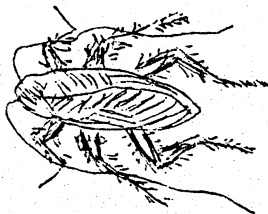
Then we packed in ice and rock salt
All around the freezer tank
And we waited to be told that
It was time to turn the crank.

We can still taste that real ice cream,
The rich, smooth kind Grandma made . . .
And how we long to see once more
That freezer in the shade!

trapper

dere editur
i jus culdnt imagine someune with
a swimmun pool in there basement
but its true
that rich bakur relly took
advantage of the rain weve been
having
he had these two pumps jus working
day and night just pumpin the
watur in
boy that was relly neat i bet evry
kid wishus there dad was az nise
as rich
editur i crept into a qualitee
circle meeting thinking everyune
wud sit in a nice circle on the
floor
but you know they dont even sit
on the floor let alone in a curcle
boy i relly dont understand the name
i wundur if any one duz well
guess ill start building my ark
happee swimmun rich

trapper



Spotlight

Our Spotlight this month features Margaret E. Thompson an employee of CROWN International since November of 1973. Margaret heard of CROWN from a gentleman in her church that installs components in schools.

Margaret began her "CROWN Career" in the boardroom under Larry Dennison. She recalls that besides her and Larry there was only one other employee and, of course, she remembers the distinct "odor" of the boardroom that has since been snuffed slightly. Margaret spent time in other areas including the stockroom, wire cut, inspection and on production lines. She is presently on Line 2 where she does assembly and soldering on D-75's and helps out on the microphone production when necessary.

Margaret lives in South Bend -- about 20 miles from CROWN. Despite the long drive, she has never considered employment any place else. At her home (where she's lived for 27 years) she has a two acre "park" she cares for along with two dogs that keep her company. Duchess, a collie, is 14 years old and Muffin, a registered Shetland Sheepdog, is a year old.



Margaret enjoys reading, belongs to a Christian book club and listens to classical, semi-classical and sacred music. She spends a lot of time gardening and collects recipes. Margaret is also kept very busy with church activities. She someday wants to take art classes to see if she has any "talent" but in the meantime paints houses inside and out. She was a member of the CROWN Ladies Golf Club last year.

Her family consists of three children and six grandchildren that are spread out between South Bend, Ft. Wayne and Peoria, IL. Most of her time has been spent raising her family. The following poem is written by Alice Mason, but has meant alot to Margaret.

Baby Face

The Legacy

She could not give her children gold
 So she gave them faith to have and hold.
 She could not give them royal birth
 A name renowned throughout the earth.
 But she gave them seeds and a garden spot
 And shade trees when the sun was hot.
 She could not give a silver spoon
 or servants waiting night and noon
 She gave them love and a listening ear.
 and told them God was always near.
 She could not give them ocean trips
 Aboard majestic sailing ships.
 But she gave them books and a quiet time
 Adventures found in prose and rhyme.
 She would not give them worldly things
 But what she gave was fit for kings.
 For with her faith and books and sod
 She made each child aware of God.



This little cutie is new around CROWN.
 She works on those units and doesn't even frown.

"This poem has been my feeling all along in raising my family. Although I have failed humanly many times, God has been faithful and has fulfilled His promises. Proverbs 22:6 says 'Train up a child in the way he should go and when he is old, he will not depart from it'. The Bible is all one needs to direct the lives into fruitful fulfillment and live more abundant here and for eternity".

Margaret's life verse is II Timothy 1:12 "For the which cause I also suffer these things, nevertheless I am not ashamed: for I know whom I have believed, and am persuaded that He is able to keep that which I have committed unto Him against that day." Her goal is to do her job to the best of her abilities, to be a testimony for Jesus Christ and be a friend to all.

Milestones

July Anniversaries

Cheryl Deak	5 years
Imogene Fields	5 years
Robert Irvine	5 years
Debbie Carroll	5 years
Lynne Gran	5 years
Leona Foggin	5 years
Terry Frick	4 years
Debra Berndt	3 years
Katrina Yoder	3 years
John Harris	3 years
Karen Thompson	3 years
Phil Hoffman	3 years
Keith Jebelian	1 year
Ann Maggert	1 year

Employee Council Report

EMPLOYEE FUND

BALANCE	May 31, 1981	394.58
Beef Sales and ARA Income		148.97

		\$ 543.55
Annual Dinner Expenses:		
Chicken Coop	140.00	
DeBoni's	170.40	

		310.40
Baby Gifts	12.25	
Mr. Coffee	35.33	

		357.98

Balance June 30, 1981		\$ 185.57

On the Other Hand



GROSS NATIONAL PRODUCTS

"Gross National Products" describes in economic terms the total output of the United States economy in goods, services, and unpaid gambling debts. The title is not endearing. Anything so frequently discussed deserves a better name like: "The National Kitty", or "The Big Number". "Gross National Product" should not be discarded, however. It perfectly fits a number of national disgraces which could be substituted for the economic item, and which would form a much more apt constituency for the term. Examples follow.

Number One Gross National Product includes all football, baseball, and other sports announcers who cannot prevent the words "That's what this great game is all about", escaping their lips. These words usually tumble out just after, "He puts out 110% all the time", but there are other easily recognized variations and lead-ins. It is clear that anyone able to rely on such penetrating observations in the course of making a living is working for our operation based 110% on too much money drifting around without a purpose. Collecting it is what they're all about.

Number Two GNP nominee encompasses all politicians who claim that their chief and only goal while in office is to restore honor, honesty, trust, thrift, and general cleanliness to public life. After such a declaration you sort of expect them to turn around and open fire on the rest of the rascals. But somehow they choke back their indignation and melt back into the pack. Ah, sincerity.

We have gotten to Number Three. Almost any evening on almost any television channel, at least one or two of us are watching a bizarre form of American entertainment called a "situation comedy". This passes in our culture for humor, but it does not pass quickly enough. The name should alert us. The assumption is that some situations are inherently funny, and whatever attaches itself to them will be funny as well. It might be possible to stray farther from the truth, but it would demand a whole lot more mental effort than has gone into this idea. All kinds of strangeness stamp across the screen in support of the theory; humor is usually beaten senseless in the stampede. It is sometimes noted that some forms of American humor do not translate well into other cultures; it should be noted that this form does not even translate into our own.

We struggle on. Number Four. Mail a letter with a brightly colored 18 stamp on it to your grandmother across town and she'll be lucky to get it a week from Friday probably broken. Forget the stamp and it will go through the local post office, 3 regional mail depots, a short train ride, a mail sorter, and be back at your front door stamped "postage due" before the remains of supper cool down that evening. The U.S. Postal Service counts among its colorful and illustrious forerunners the Pony Express, a outfit that it has never equaled in either color or speed of delivery. In attempting to build on the past, it appears that they have adopted the wrong end of the pony.

GNP Number Five belongs in any list. The collective effect of automobile advertising is astonishing. So are our automobiles. Very seldom in this vale of tears do we humans get to spend so much money on a material object whose value disappears so rapidly and thoroughly. Cars are dangerous and ferociously expensive to operate. They need oiling, tuning, washing, waxing, vacuuming, and general pampering in order to slow their headlong rush toward the junkyard. The result in our society of 80 years of motorcars is devastating. We are running short of fuel, clean air, unpaved real estate, and parking space. Our automobiles over subsidize the doctor and lawyer professions outrageously. An entire subculture has arisen to pay off this metal mortgage-holder of the American soul.

In the face of this it is a source of wonderment that any human can sell a car to another human without waving a loaded gun. That 10 million cars can be sold in the United States in one year is a fact to strain the most gullible. But the advertising departments of our car companies have taken this universally negative scene and still sold us their wares with not a missed step, a limb of doubt, or a twinge of conscience. Either they are brilliantly obvious or we as a culture are monumentally dumb. Take your pick. Either way it qualifies as a GNP.

Number six concerns the rabid development of fast food chains, a process which has added without reasonable limit to our Gross National Products. It is currently possible, for an investment of less than ten dollars, to procure greasy hamburgers, greasy french fries, greasy chicken, greasy tacos, greasy salad, and greasy root beer for 3 or 4 people: The stop-leak for your digestive system is extra. It is more than mildly likely that the packaging material surrounding your next fast food number will be (1) more tasty (2) more visually appealing, and (3) more nourishing than the item itself. We are what we eat.

Number Seven covers any airline that either implies or openly claims that its business is people. Unstated airline policy forbids this. People are certainly important because something moving is required to carry tickets and credit cards onto the plane. It could be a windup toy, a large gopher, or a human person, so long as it has a ticket along with credit cards and/or money. It has been established that tickets and credit cards need less than one foot of seating space, require very little in the way of nutrition, and do not care much if they're on time. They can also tolerate surly cabin attendants and arrogant ticket persons. If you want friendly attention from a airline, pretend you are a ticket to Acapulco or an American Express card. If you can convince anyone that you really are one of these, you will be treated more like a paying customer and less like a crate of dried figs.

Just don't spill your drink on yourself - it'll make your ink run.

Other downstanding examples exist alongside this random selection. I assume you can think of your own. The critical cultural issue is how to deal with GNP's. There does not appear to be much chance for rapid improvement. GNP's tend to entrench themselves, like termites in the national superstructure. Most of them begin as small examples of poor taste or mildly disgusting behaviour, and then feed on the tolerance of the General Public to develop and grow into truly revolting phenomena.

This suggests a means of limiting the development of more GNP's, although it may be futile to attempt the extermination of those we already have. When you encounter a minor example of senselessness, offensive behaviour, or greedy deceit, ask yourself two questions:

(1) Is this likely to spread? (The answer is almost always "yes" if it is below a certain intelligence threshold or above a certain profitability threshold).

(2) Can I think of more than 3 persons who could master this crudeness if given the opportunity?

If either or both come up "yes", take immediate action:

(a) Step on it, like you would a roach. (This only works on

little stuff)

(b) Use another GNP to kill the new one. This can be done by telling a current government agency (also called a GGA for Gross Government Agency). that the new outfit is moving in on its operating area. An attack will begin without delay. Or we might put it in a box marked FRAGILE, IMPORTANT, and INSURED FOR \$10,000, and mail it to anywhere. It will be lost or stolen, and in any case will not reappear for at least ten years. Or never.

(c) As a final resort, invest in whatever it is. Put your life's savings and whatever you can borrow on it or into it. Can you imagine how quickly cardboard french fries or air travel would have disappeared from the face of the earth if you had personally invested in them? Put your money where your conscience is. Consider it an investment in national survival. Send the bill to Ronald Reagan and ask for a receipt.

-- Dave McLaughlin

Happy Birthday

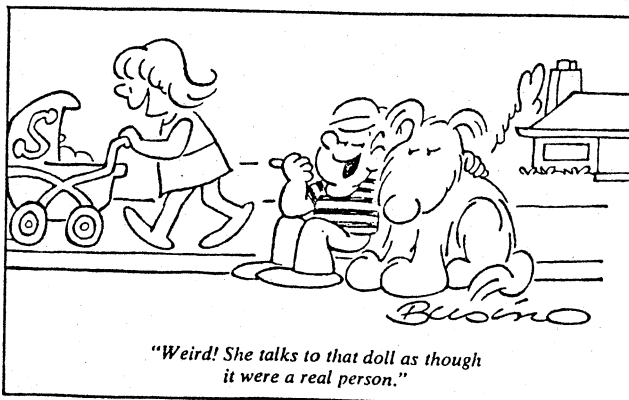


July

1 Linda Kirkendall
 2 Kathy McGlasson
 Gerry Barclay
 5 Pat Fletcher
 8 Kay Pamachena
 13 Gale Balmer
 15 Ruth Sala
 Sue Kurtz
 John Landa
 Carla Lancaster
 17 Wayne Royer
 19 Tim Bock
 20 Linda Morningstar
 21 Dave Stuber
 Paula McBrier
 23 Peggy Skirvin
 24 Kay Haas
 26 Cheryl Crow
 Gloria Baloy
 29 Issac Kulp
 31 Toni Volheim

August

3 Marti Filley
 Rick Gerber
 8 Peggy Curry
 11 John Bachman
 12 Tom Szerencse
 Jim Romine
 13 Jim Marks
 Alyce Ryckeart
 Pam Hipsher
 14 Lois Roberts
 17 Dan Cripe
 Dale Parrott
 19 Don Olson
 20 Earl Smith
 21 Clyde Moore
 22 Mike Weldy
 23 Jane Bontrager
 26 Betty Ivory
 27 June Kulp
 Guy Braden
 30 Terry Frick
 Ron Gray
 31 Steve Hamilton



*Most of us can do more than we think we can,
 but usually do less than we think we have.*

Kalorie Korner

BREAKFAST PIZZA

- 1 pound bulk pork sausage
- 1 package (8) refrigerated crescent rolls
- 1 Cup frozen loose-pack hash brown potatoes, thawed
- 1 Cup shredded sharp cheddar cheese (4 ounces)
- 5 eggs
- 1/4 C milk
- 1/2 teaspoon salt
- 1/8 teaspoon pepper
- 2 Tablespoons grated Parmesan cheese

In a skillet cook sausage till browned; drain off excess fat. Separate crescent dough into 8 triangles. Place in an ungreased 12-inch pizza pan, with points toward the center. Press over bottom and up sides to form a crust; seal perforations. Spoon sausage over crust. Sprinkle with potatoes. Top with cheddar cheese. In a bowl beat together eggs, milk, salt and pepper. Pour into crust. Sprinkle Parmesan over all. Bake at 375° oven for 25 to 30 minutes. Makes 6 to 8 servings.

— RASPBERRY BAKED ALASKA PIE —

- 1 4½- or 1½ 3-ounce package ladyfingers
(18 ladyfingers)
- ⅓ cup orange-flavor liqueur
- 1 10-ounce package raspberries in quick-thaw
package, slightly thawed

- 3 pints vanilla ice cream, slightly softened
- 4 egg whites, at room temperature
- ¼ teaspoon salt
- ⅛ teaspoon cream of tartar
- ⅔ cup sugar

AT LEAST 5 HOURS BEFORE SERVING OR UP TO 2 WEEKS
AHEAD:

Line bottom and side of 9-inch pie plate with about two-thirds of ladyfingers, allowing rounded ends to extend slightly over pie-plate rim; sprinkle with half of liqueur.

In medium bowl with potato masher, crush raspberries to make a paste consistency.

In large bowl, stir softened ice cream slightly. Drop spoonfuls of raspberries onto ice cream; with knife, cut through mixture once or twice to create a "ripple" effect. Keeping ripple effect, spoon half of ice-cream mixture into pie plate. Layer remaining ladyfingers on top of ice cream; sprinkle with re-

maining liqueur. Spoon remaining ice cream onto ladyfingers. Freeze until firm, about 4 hours.

ABOUT 20 MINUTES BEFORE SERVING:

Preheat oven to 500°F. In small bowl with mixer at high speed, beat egg whites, salt and cream of tartar until soft peaks form. Beating at high speed, beat in sugar, 2 tablespoons at a time; beat until sugar is completely dissolved. (Whites should stand in stiff, glossy peaks.) With spoon, quickly spread meringue over top of pie, sealing to edge; swirl meringue with back of spoon to make attractive top. Bake 3 to 4 minutes until meringue is lightly browned. Serve immediately. Makes 12 servings.

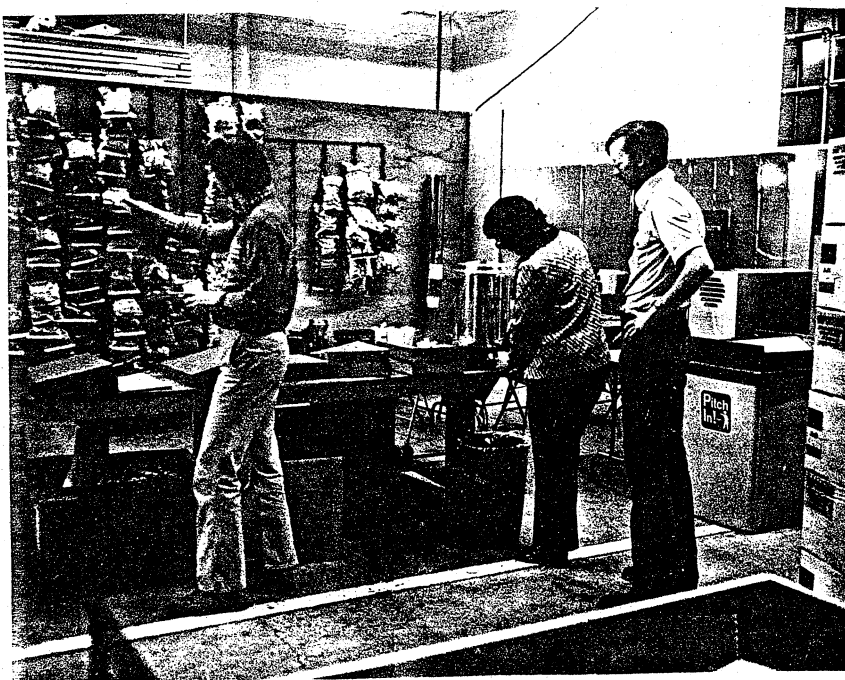
A Verse for Thought

But seek ye first the kingdom of God, and his righteousness; and all these things shall be added unto you.

Matthew 6:33

Christ is to be first in our life. We are not to fit Him into our life, but our life should revolve around Him. When we totally live for Him, we need not want for anything; Jesus will supply our every need.

Old Timers



Who are these present and past employees helping themselves to the original concessions?

You will find the answer in the "Answer Corner".

New Employee Profile



NAME: Tina Suver
BIRTHDAY: June 9
DEPARTMENT: Line 6
POSITION: Assembly
HOBBIES AND INTERESTS: Bike riding, cooking
AMBITION OR GOAL FOR THE FUTURE: To do good at everything I possibly can.
HEARD OF CROWN THROUGH: Ora House



NAME: Anina Kreighbaum
BIRTHDAY: September 11
DEPARTMENT: Line 6
POSITION: Assembly
HOBBIES AND INTERESTS: Skiing, playing guitar
AMBITION OR GOAL FOR THE FUTURE: To make lots of money and retire early.
HEARD OF CROWN THROUGH: Steve Mills



NAME: Pam Lemire
BIRTHDAY: June 26
DEPARTMENT: Line 4
POSITION: Assembly
HOBBIES AND INTERESTS: Crafts, cooking
HEARD OF CROWN THROUGH: Don Peterson



NAME: Rick Gerber
BIRTHDAY: May 3
DEPARTMENT: Specialty
POSITION: Technician
HOBBIES AND INTERESTS: Electronics, computers
HEARD OF CROWN THROUGH: A long standing respect and admiration of the CROWN name and product.

Trivia



Horrors! or Name That Monster

If Halloween is your favorite holiday, this little quiz may send a tingle up your spine. See if you can pair each monster with the flick in which it is featured.

Zombie	Mummy
Demon	Apes
Monster	Mantis
Living Dead	Vampire
Dracula	Thing
Jekyll	Cyclops
Beast	Devil
Cat	Mole
Body Snatchers	Creature
Werewolf	Ghosts
Frankenstein	Children
Martians	Witch
Ghoul	Madman
It	Hunchback
Strangler	Phantom
Triffids	Boogie Man

1. I Was A Teenage _____
2. The Bride of _____
3. The _____ from the Black Lagoon
4. Invasion of the _____
5. Thirteen _____
6. The _____ of the Opera
7. I Married a _____ from Outer Space
8. Daughter of Dr. _____
9. Billy the Kid Versus _____
10. Beauty and the _____
11. Night of the _____
12. Santa Claus Conquers the _____
13. The Mad _____
14. The Curse of the _____ People
15. _____ Came from Outer Space
16. I Walked with a _____
17. Curse of the _____
18. The _____ of Notre Dame
19. Mark of the _____
20. Curse of the _____'s Tomb
21. The Deadly _____
22. The Haunted _____
23. Planet of the _____
24. Day of the _____
25. Dr. _____
26. _____ of the Damned
27. The _____ That Wouldn't Die
28. Diary of a _____
29. Burn, _____, Burn
30. The _____ People
31. The _____ Will Get You
32. The _____ Bat

New Employee Profile



NAME: Brian Miller

BIRTHDAY: December 9

DEPARTMENT: Fab

POSITION: Air press

HOBBIES AND INTERESTS: fishing, sports, girl watching

HEARD OF CROWN THROUGH: Freida Miller, Kim Curry

AMBITION OR GOAL FOR THE FUTURE: Finish college and become an achieved CPA.



NAME: Marti Filley

BIRTHDAY: August 3

DEPARTMENT: Line 1

POSITION: Assembly

HOBBIES AND INTERESTS: Biking, reading, skiing

HEARD OF CROWN THROUGH: Linda Morningstar

See Answer Corner for answer

p.j.

CROWN POLICY EXCERPTS:

Some of you have asked about prepaid vacations. The policy says:

The Employee may request, no later than four weeks before the pay day prior to vacation, to receive the vacation pay on the pay day just prior to the vacation.

SUNSHINE IN THE RAIN

I saw an elderly lady walking down the street one gray day. I was burdened with duties and obligations as I drove through the wet streets, but the little woman caught my eye.

She was quite elderly--white hair and a face seamed with lines attested to that. But there her similarity to the typical "granny" ended. She walked like a teenager. The smile on her face, the swing of her umbrella, her upright bearing, the very lilt of her pace, kept me watching her even in my rear-view mirror as I drove on. Her delight in life was evident.

"That's how I want to be when I grow old," I thought.

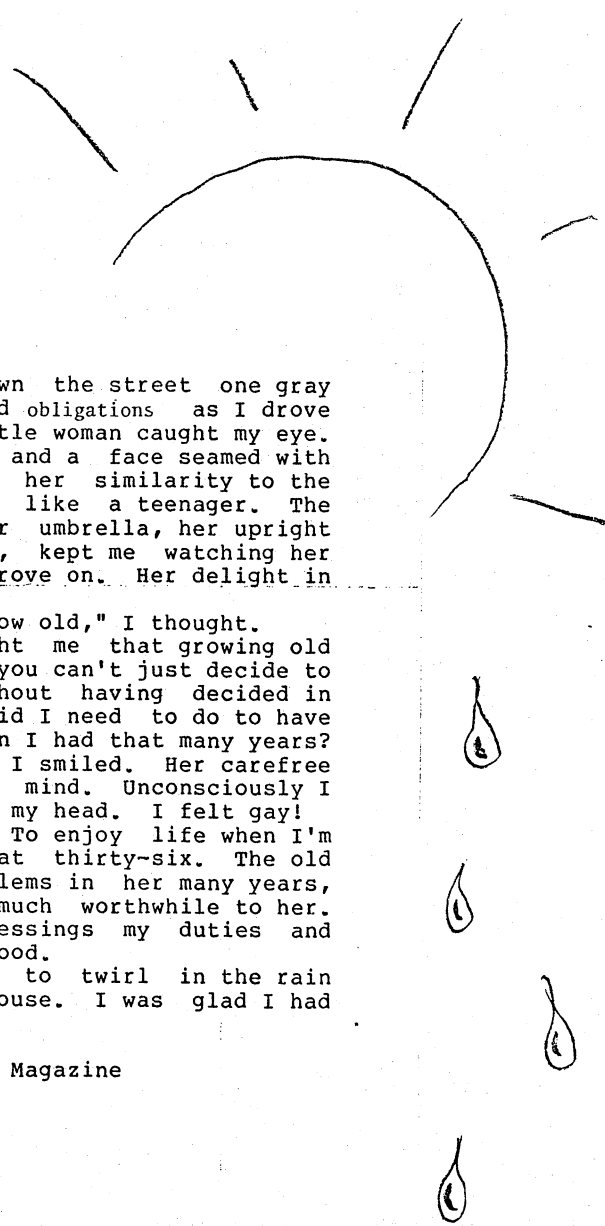
But my thirty-six years had taught me that growing old comes faster than one expects. And you can't just decide to be a certain kind of person without having decided in advance to become that way. What did I need to do to have that much life and joy of living when I had that many years?

Thinking of her infectious smile, I smiled. Her carefree swing of the umbrella lightened my mind. Unconsciously I pulled back my shoulders and lifted my head. I felt gay!

Of course. That was the answer. To enjoy life when I'm eighty, I need to enjoy life now--at thirty-six. The old lady couldn't have avoided all problems in her many years, but obviously, life was still very much worthwhile to her. And to me? I thought of the blessings my duties and obligations represented. Life was good.

Reaching home, I paused a moment to twirl in the rain before stepping lightly into the house. I was glad I had seen some sunshine in the rain.

Reprinted from Sunshine Magazine



New Employee Profile



NAME: Becky Rouch
BIRTHDAY: April 8
DEPARTMENT: Line 6
POSITION: Assembly
HOBBIES AND INTERESTS: Art, sewing, reading
AMBITION OR GOAL FOR THE FUTURE: To someday pursue a career in art.
HEARD OF CROWN THROUGH: Linda Morningstar



NAME: Rick Vandegrift
BIRTHDAY: February 14
DEPARTMENT: Line 5
POSITION: Packing, final assembly
HOBBIES AND INTERESTS: Clock repairing, firefighting
AMBITION OR GOAL FOR THE FUTURE: Become an inspector/investigator for the Fire Dept.
HEARD OF CROWN THROUGH: Dave Stuber



NAME: Pam Hamood
BIRTHDAY: March 17
DEPARTMENT: Line 1
POSITION: Assembly
HOBBIES AND INTERESTS: Biking, swimming, crocheting, knitting
AMBITION OR GOAL FOR THE FUTURE: To do what God wants me to do.
HEARD OF CROWN THROUGH: Tina McLain

Answer Corner

Old Timer:
 Richard Putz, Maretta Hershberger, Dave Menges

Baby Face: Pam Hamood

Horrors! or, Name That Monster

- | | |
|-------------------|----------------|
| 1. Werewolf | 17. Demon |
| 2. Frankenstein | 18. Hunchback |
| 3. Creature | 19. Vampire |
| 4. Body Snatchers | 20. Mummy |
| 5. Ghosts | 21. Mantis |
| 6. Phantom | 22. Strangler |
| 7. Monster | 23. Apes |
| 8. Jekyll | 24. Triffids |
| 9. Dracula | 25. Cyclops |
| 10. Beast | 26. Children |
| 11. Living Dead | 27. Thing |
| 12. Martians | 28. Madman |
| 13. Ghoul | 29. Witch |
| 14. Cat | 30. Mole |
| 15. It | 31. Boogie Man |
| 16. Zombie | 32. Devil |

